resonate

Are you looking for…

…a **rewarding career** in Tech?
…to **earn** whilst you **learn**?
…to **make a difference** through technology?

If so, our Degree Apprenticeship opportunities are for you!

About Us
Our vision is to create a truly connected rail network, using deep technology expertise and industry experience to deliver game-changing solutions that meet transport challenges across the UK and beyond. Delivering high levels of automation into complex operational environments, we recently integrated our technology with our own Traffic Management System, a genuine world first. Our service offer will continue to grow, taking advantage of cloud, data analytics, edge computing and IT/OT integration. We are a company that is excited by the possibilities offered by technology and driven by improving experiences for passengers globally.

About the apprenticeship
You will study towards a BSc (Hons) Digital and Technology Solutions degree at MK:U - Cranfield University's undergraduate brand; backed by government and business. This new kind of university was designed with business and inspired by new technologies.

Education at MK:U is different from other universities. Instead of traditional lectures and exams, MK:U's entire curriculum uses problem-based learning (PBL) as their core educational approach. You will spend 20% of your time studying with MK:U and the other 80% developing your career with us. The duration of the course is 3 years 8 months.

During your apprenticeship, you will gain exposure, personal development, and experience within a wide range of technical areas at Resonate, growing your personal network and enabling us to collaboratively work out your career preferences and future direction.

We offer three different specialisms:
- Business Analyst
- Data Analyst
- Software Engineer

Your work role will directly relate to your degree and therefore you will need to have a keen interest in technology and a willingness to learn about the benefits it can deliver for society, the economy and sustainability.

What you will get
Not only will your tuition fees be fully covered but you will also get paid a salary for working and studying. Our employment package is comprehensive, with a starting salary of £20,000, 27 days annual leave (plus public holidays), Company-paid healthcare cover, Life Assurance and Income Protection cover, and a personal pension plan. We also offer free eye examinations, flu vaccinations, interest-free season ticket loans (qualifying employees), employee assistance programme and a cycle to work scheme.

Recent early-career recruits have had the opportunity to contribute to technically challenging and complex projects such as our ground-breaking Traffic Management system which predicts issues with the running railway in advance and allows corrective actions to be planned in that maximise the efficient running of the trains; or our new system that displays train positions across the UK in real time and stores that information with the ability to re-play it.

Our internal support network provides a workplace "buddy" for all new starters, and regular opportunity to meet with other early-career colleagues to share experiences, ideas and feel part of a like-minded group – our CEO, Anna Ince also drops into these, giving you direct exposure to our Executive Board. You will also have regular, 3-monthly reviews with your line manager to focus on your development. External academic support is provided through an assigned MK:U Apprenticeship Coach whose role is to: guide, advise, coach and mentor you throughout your apprenticeship, and help prepare you for your end-point assessment (EPA).

And of course, if successful, you'll gain a prestigious Cranfield University BSc degree!

Location
The role is based in Milton Keynes where we have a beautiful new contemporary workspace, but we have adopted a flexible, hybrid approach to work – so talk to us about your preferences.

Entry requirements
- We welcome applications from talented candidates of all backgrounds and ages
- To have or be predicted to achieve a minimum of 96 UCAS points (three C grades at A-Level/ BTECs at grade C or above, or an equivalent academic or professional qualification) - other relevant or prior experience may be considered as an alternative

To be considered, you must also:
- Have been a UK/EU/EAA resident for at least three years prior to starting the course
- Have left full-time education when the apprenticeship starts
- Have the right to work in the UK

Please note: Apprentices without Level 2 English and mathematics will need to achieve this level prior to taking the End-Point Assessment.

Ideal personal attributes
- Innovative and passionate about what you do
- A genuine enthusiasm for technology
- Curiosity, both to understand our customer needs and to ensure continuous improvement
- Able to build relationships and collaborate with multiple teams and stakeholders
- Strong analytical and problem-solving skills
- Highly organised and able to manage personal time and workload

Interested? Then please apply to recruit@resonate.tech explaining why you think we would be a good match.